



May 12, 2025

To,  
Listing / Compliance Department  
**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400 001

To,  
Listing / Compliance Department  
**National Stock Exchange of India Limited**  
"Exchange Plaza", Plot No. C/1,  
G Block, Bandra - Kurla Complex,  
Bandra (E), Mumbai - 400 051

**Scrip Code: 543210**

**Symbol: AARTISURF**

Dear Sir / Madam,

**Sub.: Intimation for Grant of Option under "Aarti Surfactants Limited Employee Stock Option Plan 2024" ('ESOP 2024'/'Plan') pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").**

This is to inform that, the Nomination and Remuneration Committee (NRC) of the Board of Directors of the Company at its Meeting held today i.e. Monday, May 12, 2025, has approved the grant of **11,800 (Eleven Thousand and Eight Hundred)** Stock Options to certain eligible employees of the Company, under the 'Aarti Surfactants Limited Employee Stock Option Plan 2024' ('ESOP 2024'/'Plan') in compliance with the provisions of the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2012, at an exercise price of Rs.10/- (Rupees Ten Only) per option.

Each stock option entitles the holder to apply for 1 (one) equity share of the Company of Face Value of Rs.10/- (Rupees Ten Only) each.

The disclosure pursuant to Regulation 30 of SEBI Listing Regulations is attached as an 'Annexure A.'

Please take the above information on record.

Thanking You,

Yours faithfully,  
For **Aarti Surfactants Limited**

Priyanka Chaurasia  
**Company Secretary**  
ICSI M. NO. A44258

**www.aarti-surfactants.com | CIN : L24100MP2018PLC067037**

**Corporate Office :** Unit 202, Plot 71, Udyog Kshetra, 2nd Floor, Mulund-Goregaon Link Road, Mulund (W),  
Mumbai - 400 080. T : 022-67976666. | E : info@aarti-surfactants.com

**Regd. Office :** Plot No. 57, 58, 60 to 64, 62A, S-3/1, Sector 3, Sagore Village, Pithampur Industrial Area,  
Dhar, Madhya Pradesh 454775

Annexure A

Sr. No.	Particulars	Details
1.	Brief details of options granted;	11,800 stock options granted to the eligible employees of the Company.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable);	Yes, ESOP 2024 is in compliance with Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021
3.	Total number of shares covered by these options;	11,800 Equity Shares
4.	Pricing Formula	The Exercise Price of the options granted shall be Rs.10/- (Rupees Ten Only) each.
5.	Options vested/ Vesting Period	<ul style="list-style-type: none"> <li>Option 1 - covering 500 stock options, will vest in full on the first anniversary of the date of grant.</li> <li>Option 2 - covering 6,000 stock options, of which one-third of the total options granted shall become eligible to vest on each anniversary of grant for 3 (three) years, subject to continued employment.</li> <li>Option 3 - covering 5,300 stock options, will vest in full on the first anniversary of the date of grant, subject to continued employment and the achievement of performance-based conditions.</li> </ul>
6.	Time within which option may be exercised;	Exercisable within a period of 3 (Three) years from the date of respective vesting.
7.	Options exercised;	Nil
8.	Money realized by exercise of options;	Nil
9.	The total number of shares arising as a result of exercise of option;	Nil
10.	Options lapsed;	Nil
11.	Variation of terms of options;	Not Applicable
12.	Brief details of significant terms;	<p>The Scheme is administered by the NRC of the Board. The grant of options by the NRC is based upon the eligibility criteria as per the Scheme.</p> <p>The granted options once vested shall entitle the option holder to acquire an equal number of equity shares, upon payment of exercise price.</p>
13.	Subsequent changes or cancellation or exercise of such options;	Not Applicable

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14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options.	Options are yet to be exercised.
15.	Conversion Ratio	Every option shall carry the right to be issued one equity share of Rs.10/- each of the company.

For **Aarti Surfactants Limited**

Priyanka Chaurasia  
**Company Secretary**  
ICSI M. NO. A44258

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